

California Department of Fair Employment & Housing

News Bulletin

Date: September 4, 2003

Attn: All Interested Parties

Subject: Hate Violence (Ralph Civil Rights Act) Fact Sheets

The Department of Fair Employment and Housing (DFEH) announces the availability of the Ralph Fact Sheets, developed after the September 11th terrorist attacks, which have been updated to reflect the 2003 legislative change. The flyer is offered in **ENGLISH, SPANISH**, and the following eight Middle Eastern and South Asian languages: **ARABIC, BENGALI, FARSI, GUJARATI, HINDI, PUNJABI, SINHALESE AND URDU**.

The updated fact sheets include the 2003 legislative change that increases the time during which to file a complaint alleging hate violence in violation of the Ralph Civil Rights Act. A complaint should be filed with the DFEH within one year from the date the victim becomes aware of the perpetrator(s) identity, but in no case more than three years from the date of harm.

The individual fact sheets can be downloaded from the Department's web site at: www.dfeh.ca.gov. To navigate through the web site to the fact sheets, click on "Publications" from the main menu then on "Ralph Civil Rights Act." Individual panels may then be printed in the desired languages for copying (we suggest two-sided copies with English and a second language) and distribution.

Call the DFEH Ralph Act Hotline TOLL FREE at: **1-866-460-HELP (4357)**
Hearing-Impaired Relay Service: **1-800-700-2320**
Contact us by email at: **hate.report@dfeh.ca.gov**

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